

Statement of Commitment to Child Safety

Permanent Care & Adoptive Families is strongly committed to child safety.

Our commitment:

- We want children to be safe, happy and empowered. We support and respect all children, as well as all PCA Families personnel.
- We are committed to the safety, participation and empowerment of all children.
- We are committed to the cultural safety and diversity of **all** children and aim to provide a safe and inclusive environment.
- We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.
- We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.
- Our organisation is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.
- Our organisation has robust human resources and recruitment practices for all PCA Families personnel.
- Our organisation is committed to regularly training and educating PCA Families personnel on child abuse risks.
- We have specific policies, procedures and training in place that supports PCA Families personnel to achieve these commitments.

If you believe a child is at immediate risk of abuse phone 000.

Our Children

This policy is intended to empower children who are vital and active participants in our organisation. Where possible, we involve them in making decisions, especially about matters that directly affect them. We listen to their views and respect what they have to say.

We promote diversity and inclusiveness in our organisation and encourage children and families/carers from all walks of life and cultural backgrounds to feel welcome. In particular, we:

- promote the cultural safety, participation and empowerment of Aboriginal children
- promote the cultural safety, participation and empowerment of children from culturally and/or linguistically diverse backgrounds
- ensure that children with a disability are safe and can participate equally.