

# Outline of Child Safe Standards 1 to 7

## **Child safe standard 1:**

### **Strategies to embed an organisational culture of child safety**

Child Safe Standard 1 requires organisations to plan, implement and review strategies that will embed a culture of child safety. Standard 1 provides part of the overarching framework for all the Standards, alongside Standard 2 which requires a policy or commitment to child safety.

## **Child safe standard 2:**

### **A child safety policy or a statement of commitment to child safety**

Child Safe Standard 2 requires organisations to develop and publicly communicate a Statement of Commitment to child safety or an organisation's child safe policy to comply with Ministerial Order 870.

## **Child safe standard 3:**

### **Developing a child safety code of conduct**

A Code of Conduct is a highly effective strategy to help keep children safe from harm. A Code of Conduct lists behaviours that are acceptable and those that are unacceptable. It identifies professional boundaries, ethical behaviour and how to avoid or better manage difficult situations.

## **Child safe standard 4:**

### **Staff selection, supervision and management practices for a child safe environment**

Strong human resource practices promote child safe environments and reduce the risk of child abuse. Child Safe Standard 4 requires organisations to use policies and procedures for recruitment, supervision, training and managing performance that support a child safe environment.

## **Child safe standard 5:**

### **Processes for responding to and reporting suspected child abuse**

Professionals who work with children play a vital role in protecting children from abuse by responding and reporting any incidents, disclosures or suspicions. These professionals are often best placed to identify signs and behaviours that may indicate that a child has been subject to abuse, or that a community member or a staff member may be a perpetrator of abuse. Standard 5 applies to all employees, contractors and service providers' responsibilities in responding and reporting suspected abuse.

## **Child safe standard 6:**

### **Strategies to identify and reduce or remove risks of child abuse**

Child safe standard 6 requires organisations to develop, implement, monitor and evaluate risk management strategies to ensure child safe environments.

## **Child safe standard 7:**

### **Strategies to promote child empowerment and participation**

Child safe standard 7 requires organisations to develop strategies to encourage participation and deliver appropriate education about:

- developing children's capacity in communication, leadership skills and participation;
- standards of behaviour as well as building cultural understanding and developing healthy and respectful relationships (including sexuality);
- resilience; *and*
- child abuse awareness and prevention.

Organisations are required to promote the Child Safe Standards in ways that are readily accessible, easy to understand, and user-friendly to children.